

# CANDIDATE PROFILE

**Post Title** : Community Activities Coach (45+)

**Business Area** : Cultural Services

**Workbase** : Council Offices, Chapel-en-le-Frith

SELECTION CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Minimum level 2 exercise qualification</li> <li>• First Aid certificate</li> <li>• Full driving licence</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2 coaching qualification</li> <li>• Additional level 1 qualification</li> <li>• Evidence of attendance at SCUK workshops</li> </ul>	Evidence of qualifications Application form and interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Sound practical experience of teaching exercise / coaching in various settings to a wide range of abilities including those new to exercise/sport</li> <li>• Experience of working with target age group (45+)</li> <li>• Experience of delivering, mentoring, session and programme planning</li> <li>• Experience / knowledge of devising, implementing, monitoring and evaluating systems to demonstrate impact</li> <li>• Experience of working with volunteers</li> <li>• Experience of working with people with disabilities / limiting health conditions</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of partnership working on health agendas</li> </ul>	Application form and interview  Practical assessment
<b>Skills / Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of the benefits of a healthy lifestyle</li> <li>• Knowledge of long term athlete development (LTAD) particularly FUNdamentals and the implications for coaching</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of Sports Development principles</li> </ul>	Application form and interview

	<ul style="list-style-type: none"><li>• Knowledge of principle areas of community and club development</li><li>• Understanding of the principles and practice of coaching and codes of practice</li><li>• Understanding of health and safety issues relating to the outdoor environment</li></ul>		
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<b>Interpersonal Skills</b>	<ul style="list-style-type: none"> <li>• Effective and committed team member</li> <li>• Excellent communication skills</li> <li>• Ability to work well under pressure</li> <li>• Evidence of commitment to good customer care</li> <li>• Commitment and belief in equitable practice</li> </ul>		Interview
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Interest in helping young people and families to reach their potential in sport and physical activity</li> <li>• Available to work after school hours, weekends or during the school holidays</li> <li>• Willingness to travel and to undertake administrative duties</li> <li>• Professional approach to working with teachers and other sports providers</li> <li>• Ability to travel between sites and to other venues</li> </ul>		Interview



**NOTE TO DISABLED APPLICANTS**

Disabled candidates who *demonstrate* that they meet the 'essential' requirements of the post will be guaranteed an interview. Disabled candidates who do not meet the essential requirements in every respect but who feel that, with reasonable adjustments, they are suitable for appointment will be interviewed if they can *demonstrate* their suitability to the satisfaction of the short-listing panel. It is important in such cases that candidates who have any long term illness, health problem or disability that limits their day to day activities identify this on the Equal Opportunities Monitoring section of the Application Form, and that they provide details of any reasonable adjustments they wish the Council to consider.