

CANDIDATE PROFILE

Post Title : Activities Community Sports Coach (Families)
Business Area : Cultural Services

Workbase : Council Offices, Chapel-en-le-Frith

SELECTION CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
Qualifications and Training	<ul style="list-style-type: none"> • Minimum level 2 coaching qualification • Evidence of attendance at SCUk workshops • Full driving licence 	<ul style="list-style-type: none"> • Additional level 1 qualification • First Aid certificate 	Evidence of qualifications Application form and interview
Experience	<ul style="list-style-type: none"> • Sound practical experience of coaching in various settings to a wide range of abilities and age groups • Experience of delivering, mentoring, session and programme planning • Experience / knowledge of devising, implementing, monitoring and evaluating systems to demonstrate impact • Experience of working with volunteers 	<ul style="list-style-type: none"> • Experience of partnership working on health agendas 	Application form and interview Practical assessment
Skills / Knowledge	<ul style="list-style-type: none"> • Understanding of the benefits of a healthy lifestyle • Knowledge of long term athlete development (LTAD) particularly FUNdamentals and the implications for coaching • Knowledge of principle areas of community and club development • Understanding of the principles and practice of coaching and codes of practice • Understanding of health and safety issues relating to the outdoor environment 	<ul style="list-style-type: none"> • Understanding of Sports Development principles 	Application form and interview

Interpersonal Skills	<ul style="list-style-type: none"> • Effective and committed team member • Excellent communication skills • Ability to work well under pressure • Evidence of commitment to good customer care • Commitment and belief in equitable practice 		Interview
Other Requirements	<ul style="list-style-type: none"> • Interest in helping young people and families to reach their potential in sport and physical activity • Available to work after school hours, weekends or during the school holidays • Willingness to travel and to undertake administrative duties • Professional approach to working with teachers and other sports providers • Ability to travel between sites and to other venues 		Interview



NOTE TO DISABLED APPLICANTS

Disabled candidates who *demonstrate* that they meet the 'essential' requirements of the post will be guaranteed an interview. Disabled candidates who do not meet the essential requirements in every respect but who feel that, with reasonable adjustments, they are suitable for appointment will be interviewed if they can *demonstrate* their suitability to the satisfaction of the short-listing panel. It is important in such cases that candidates who have any long term illness, health problem or disability that limits their day to day activities identify this on the Equal Opportunities Monitoring section of the Application Form, and that they provide details of any reasonable adjustments they wish the Council to consider.