

Introduction

This plan is a strategic plan for the development of disability sport in Derbyshire. It has been developed by Derbyshire Sport in partnership with local partners across Derbyshire and English Federation for Disability Sport – East Midlands.

English Federation for Disability Sport (EFDS) is the national body responsible for developing sport for disabled people in England. EFDS work closely with the five National Disability Sports Organisations recognised by Sport England. Local partners who have contributed include the district and borough councils, Derby City Council, School Sport Partnerships, Voluntary and Community Sector.

The 2001 National Census indicates that 190,756 people (all ages) living in Derbyshire and Derby City answered positively to the question 'do you have any long term illness/health problems or disability which limits your daily activities'. This is the equivalent of 19.9% of the total population of the county and city.

Research clearly shows that more encouragement is required if we are to increase the physical activity levels and sporting achievements of disabled people within Derbyshire.

The Active People Survey, funded by Sport England and carried out by Ipsos MORI is the largest ever survey of sport and active recreation to be undertaken in Europe.

The first year of the survey was conducted between October 2005 and October 2006, and was a telephone survey of 363,724 adults in England (aged 16 plus). A minimum 9,000 interviews were completed in the Derbyshire Sport area of the county and city.

The Active People survey asked people if they had a long-standing illness, disability or infirmity and if they did, whether this limited their activities. The table below provides a comparison of the participation rates of people who classify themselves as having a long-standing illness, disability or infirmity to the adult population as a whole.

Derbyshire Sport Area (County and Derby City) Active People results for Oct 05-Oct 06

	Participate in moderate intensity activity 3x30 mins per week	Participate in moderate intensity activity 2x30 mins per week	Participate in moderate intensity activity 1x30 mins per week	Participate in moderate intensity activity 0x30 mins per week
All adults (age 16+)	20.9 %	7.9%	12.1%	50.7%
Adults (16+) with limiting long-standing illness, disability or infirmity	9.0%	4.0%	5.7%	76.1%

This comparison illustrates the need for more targeted work in disability sport.

This plan focuses on increasing the levels of sport and physical activity opportunities for disabled people, by increasing the awareness of existing opportunities, working with partners to develop new inclusive opportunities and by increasing the skills and knowledge of the workforce who deliver to disabled people. The intention is to provide a clear direction for county and local partners involved in the delivery of sport and sport and physical activities initiatives, in particular:

- Local Authorities: Leisure services, Sports Development Officers, Social Care workers
- School Sports Partnerships
- Voluntary and Community Organisations
- National Governing Bodies of Sport including Coaches, clubs, volunteers.

This plan compliments other existing plans and strategies at national, regional and local level. The actions will help deliver these other plans and strategies, but importantly will provide a framework for action at a local level.

It provides the framework for delivering against the targets within A Plan for Sport (2006- 2009), Physical Activity Plan for Derbyshire (2006 – 2009), and English Federation for Disability Sport, Sports Strategy (2007 – 2012), which brings together all commitments relating to Sport and Physical activity for disabled people.

It also contributes towards meeting key objectives in the following key documents:

- Game Plan, December 2002. The strategy for delivering the governments sport and physical activity objectives
- “Change 4 Sport” Sport England East Midlands - A Regional Plan for Sport (2004 – 2008).
- “Active People Survey” (2006) – Sport England
- Young People with a Disability & Sport Survey (2000) – Sport England
- Adults with a Disability and Sport Survey (2001) – Sport England
- Equality Standard for Sport
- The Physical Education, School Sport and Club Links Strategy – (PESSCL)
- Derby City – B Active Building a Physical Activity Culture

The Plan Aims to:

- Contribute to increasing participation levels by disabled people by more than 1% per annum, year on year, between 2008 and 2012.
- Promote the value of sport in improving the lives of disabled people.
- Improve the levels of performance within disability sport.
- Encourage partnership and joint planning that will assist in meeting agreed priorities.

Key Priorities in the plan:

- To develop a strong foundation stage for young disabled people to participate in multi sports activities in and beyond the curriculum. This would be achieved by encouraging disabled young people to participate in school festivals – both dedicated and integrated. Opportunities for these children to participate in out of school hour clubs, which feed into dedicated multi sport community clubs, with a school club link would be available.

The Community Clubs would interact with mainstream clubs that could deliver block weeks of sports i.e. basketball, football. The outcome of this would be coaches and volunteers from the mainstream clubs have

the confidence in coaching disabled athletes and open their club to develop these athletes further.

- Talent identification of disabled athletes. This can also be initiated in both dedicated multi sports clubs or in mainstream clubs to signpost to County Athlete Assessment Days and/or high quality coaching opportunities.
- Raising the awareness of these opportunities and promoting the value of sport to disabled people.
- Empowering disabled people to become volunteers within sport and encouraging non disabled volunteers to support dedicated clubs.

The action plan will be implemented over a 4 year period from April 2008 – March 2012, reviewed on an annual basis, monitored and evaluated throughout.

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
<p><u>1.0 Workforce Development</u></p> <p>What will success look like?</p> <p>More sports specific and multi-skills coaches, who have the skills, knowledge and confidence to deliver both dedicated and inclusive sport and physical activity sessions to disabled people.</p> <p>More high quality dedicated and inclusive sporting opportunities available to disabled children and adults.</p> <p>More disabled people involved in leadership, coaching and sport management both on a paid or voluntary basis.</p>				
<p>1.1 To support National Governing Bodies to deliver their equitable workforce developments plans, to ensure inclusive quality coaching.</p>	<p>1.1.1 Support National Governing Bodies identify relevant training opportunities for NGB trained coaches so that they have the skills required to deliver quality coaching to disabled athletes</p>	<p>Annual agenda item at the National Governing Bodies Forum to raise awareness of relevant training opportunities.</p>	<p>April 2008 – March 2012</p>	<p>National Governing Bodies of Sport, Derbyshire Sport</p>
	<p>1.1.2 Support Disability Sport Networks to promote inclusive sport courses to a wider audience other than their network.</p>	<p>Give information to disability sport groups on training opportunities and courses.</p> <p>Derbyshire Sport Website as a tool to raise awareness of courses.</p>	<p>April 2008 – March 2012</p>	<p>Derbyshire Sport, Disability Groups</p>
<p>1.2 To encourage, support, and signpost all staff within local authority leisure facilities to receive a good level of disability equality training.</p>	<p>1.2.1 Highlight the importance of good disability equality training the impact it can have on disabled people experiences.</p> <p>Carry out a Training Needs Analysis (TNA) on an annual basis.</p>	<p>Annual Agenda item on the facilities managers forum</p> <p>A template TNA for facility staff to use developed and distributed.</p>	<p>April 2008 – March 2012</p> <p>Sept 2008</p>	<p>Derbyshire Sport, Facility Managers, Derbyshire Leisure Officers Group</p>

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	1.2.2 Encourage Facility Managers and/or Leisure Officers to identify a member of staff within each leisure facility that will lead on disability.	A minimum of one member of staff identified within each leisure centre	April 2008 – March 2012	Derbyshire Sport, Facility Managers, Derbyshire Leisure Officers Group
<u>Volunteers</u>				
1.3 Derbyshire Sport to have an inclusive volunteer strategy.	1.3.1 Link in with the Workforce Development Lead Officer to develop and implement an inclusive volunteer strategy.	To ensure that once the inclusive volunteers' strategy is developed that it is distributed to partners for consultation and for them to use as a guide.	April 2009	Derbyshire Sport, Volunteer Centres.
1.4 To increase the number of volunteers, both disabled and non disabled, working within sport.	1.4.1 Support and advise partners on providing appropriate training opportunities for disabled volunteers	To disseminate information to partners on training opportunities and give guidance on the most appropriate training for the volunteers.	April 2008 – March 2012	Derbyshire Sport, Disability Sport Groups, School Sports Partnership's, Inclusive Fitness Initiative
	1.4.2 Work with partners to develop and agree a good practice procedure that would provide on-going support and mentoring to volunteers throughout their placements.	A template on mentoring and supporting volunteers developed and distributed this to partners.	April 2008	Derbyshire Sport, Disability Sport Groups, School Sport Partnerships, Inclusive Fitness Initiative

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	1.4.3 Support partners to identify disabled young people to attend the Step into Sport conferences across the county and city. Baseline for 2007/2008 = 11	Minimum of : 15 disabled young people by 20 disabled young people by 25 disabled young people by 30 disabled young people by	2008 – 2009 2009 – 2010 2010 – 2011 2011 – 2012	School Sport Partnerships, Derbyshire Sport
	1.4.4 Encourage and support existing Leadership Academy students to 'buddy' disabled young leaders through the Leadership Academy programme. Baseline for 2007/2008 = 11	Minimum of : 15 young leaders by 20 young leaders by 25 young leaders by 30 young leaders by	2008 – 2009 2009 – 2010 2010 – 2011 2011 – 2012	School Sports Partnerships, Derbyshire Sport
	1.4.5 Support partners to train the Step into Sport and Leadership Academy disabled volunteers and their buddies.	A template and resources developed and distributed. Partners delivering training locally on an annual basis.	June 2008 September 2008 – March 2012	English Federation for Disability Sport, School Sport Partnerships, Derbyshire Sport.
	1.4.6 Encourage the disabled Step into Sport volunteers to continue volunteering through the Leadership Academy by identifying barriers from the evaluation process of the pilot project and looking at potential solutions.	50% of young disabled people progress through to the Leadership Academy from the Step into Sport programme.	September 2008 – March 2012	School Sports Partnerships, Derbyshire Sport
1.5 Support Partners to identify adult volunteers disabled and non disabled to participate in sport.	1.5.1 Ensure the District Disability Sport Groups have a realistic target and strategy to recruit, retain and sustain disabled and non disabled	A template/framework for volunteer recruitment and support produced as part of the Volunteer Strategy.	April 2009	Derbyshire Sport, Disability Sport Groups.

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	volunteers within their action plan.			
1.6 Raise awareness of opportunities for volunteers to engage in Disability Sport.	1.6.1 Ensure that all volunteering opportunities within disability sport are publicised.	Opportunities are regularly publicised via partners' websites, newsletters, articles and databases.	April 2008 – March 2012	School Sports Partnerships, Derbyshire Sport, Community Sport Networks, Volunteers Centres
<u>Coaches</u>				
1.7 To develop an inclusive coaching strategy/action plan.	1.7.1 Distribute the coaching strategy out to partners for consultation to ensure it is inclusive.	Inclusive coaching strategy produced and distributed.	April 2008	Derbyshire Sport. Disability Sport Groups.
1.8 To work with partners to ensure that all coaches have the opportunity to have a practical disability equality training.	1.8.1 Work with Sport Coach UK to develop a practical element to the 'How to coach disabled performers' course.	Improved course available to attend within the county.	April 2008 – March 2009	Derbyshire Sport, Sports Coach UK
1.9 Ensure that coaches progressing through the Derbyshire Sport Coach Mark have a detailed level of disability equality training.	1.9.1 Identify any coaches proceeding through the Derbyshire Coach Mark who have not had disability equality training and signpost them to attend to Sports Coach UK course 'How to coach disabled performers'	All coaches who have been award Coach Mark will have a practical understanding of disability equality training.	April 2009	Derbyshire Sport, Sports Coach UK

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
1.10 To support partners to develop their non coaching workforce to deliver/coach opportunities for disabled people.	1.10.1 Inform National Governing Bodies of Sport and training providers of the need for courses on inclusive sport.	30 coaches trained to deliver inclusive sporting sessions	April 2008 – March 2012	Disability Sport Groups, Derbyshire Sport, National Governing Bodies.
1.11 To increase the awareness of the Coach Bursary Scheme to disabled coaches	1.11.1 Promote the Coach Bursary scheme to disabled coaches and those coaches delivering to disabled people and encourage them to apply to the fund. Baseline 2007/2008 = 2	To increase the number of disabled coaches being awarded the fund by: 10 disabled coaches awarded 15 disabled coaches awarded 20 disabled coaches awarded 25 disabled coaches awarded	2008 – 2009 2009 – 2010 2010 – 2011 2011 – 2012	Derbyshire Sport, Coaches, Local Authorities, School Sports Partnerships, National Governing Bodies.
<p><u>2.0 Club Development</u></p> <p>What will success look like?</p> <p>An increase in the number of integrated and dedicated clubs across the county for all disabled people to participate in. An effective club structure for disabled young people to progress through from school clubs into community club environments. More National Governing Bodies of Sport will have the knowledge to develop inclusive county framework for their sports. More awareness and publicity around inclusive clubs and dedicated clubs in local communities.</p>				
2.1 To support partners to develop an infrastructure of dedicated and integrated sport specific clubs that will increase participation in sport for disabled people by more than 1% year on year.	2.1.1 Support the development of dedicated multi sports clubs in each School Sport Partnership.	To have: 1 multi sports club by 4 multi sports club by 7 multi sports clubs by 10 multi sports clubs by	April 2008 April 2009 April 2010 April 2011	Derbyshire Sport, School Sport Partnerships

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	2.1.2 Increase the number of Community multi sports clubs in Derbyshire.	To Have: 3 community multi sports clubs by 6 community multi sports clubs by 9 community multi sports clubs by 12 community multi sports clubs by	April 2008 April 2009 April 2010 April 2011	Derbyshire Sport, Disability Sport Groups, School Sport Partnerships, Sports Development Officers
	2.1.3 All multi sports clubs to have a school club link with a mainstream or special school.	To at least: 1 School club link by 4 School club links by 7 School club Links by 9 School club links by	April 2008 April 2009 April 2010 April 2011	School Sport Partnerships, Derbyshire Sport
2.2 Work with the National Governing Bodies of Sport to ensure that the each sport provides meaningful inclusion for disabled people.	2.2.1. Engage and support the development of National Governing Bodies of Sport County plans in identified focus sports.	NGB county plans in the focus sports have inclusion targets		Derbyshire Sport, National Governing Bodies of Sport
2.3 Enable clubs to engage and retain disabled people.	2.3.1 Identify appropriate training providers who can deliver equality training to partners locally.	List of appropriate training providers published.	April 2009	Sports Development Officers, National Governing Bodies of Sport, Voluntary Sector, Derbyshire Sport

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	2.3.2 Promote the District Disability Sport Network as a support and advice mechanism for clubs on how to engage and retain disabled people within their club.	For each Disability Sport Group to have worked with up to: 1 club by the end of 3 clubs by the end of 5 clubs by the end of 8 clubs by the end of	March 2009 March 2010 March 2011 March 2012	Disability Sport Groups, Sports Development Officers, National Governing Bodies of Sport
	2.3.3 Encourage disability sport groups to provide and distribute the Derbyshire Sport club template to all local clubs in order for them to promote themselves to the disability community.	Template to be deigned, completed and distributed by More clubs including information about provision for disabled people on the Derbyshire Sport website.	September 2008 September 2009 - 2012	Disability Sport Groups, Sports Development Officers, Derbyshire Sport, Clubs
<p><u>3.0 Player Pathway Development</u></p> <p>What will success look like?</p> <p>A minimum of 8 sports will have an effective player pathway and inclusive county plan for disabled people to progress through. More gifted and talent disabled athletes will be identified and signposted to high quality coaching opportunities to develop the talent. More disabled athletes receiving financial support through the Derbyshire Talented Athlete Fund. More disabled athletes being promoted as role models for other disabled people to aspire too.</p>				
<p>3.1 Support the development of the 8 focus sports identified through Playground to Podium</p>	<p>3.1.1 The sports identified will include Paralympic sports.</p> <p>National Governing Bodies of Sport to develop with partners, county plans that identify clear progressive pathways for disabled people.</p> <p>Ensure that county plans are maintained once completed.</p>	<p>Fully completed Inclusive County plans:</p> <p>4 sport county plans 8 sport county plans 10 sport county plans 12 sport county plans</p>	<p>April 2009 April 2010 April 2011 April 2012</p>	<p>National Governing Bodies of Sport, Derbyshire Sport, County Associations, Sport England</p>

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	Support the development of disability focus groups within individual sports.			
3.2 Deliver county assessment days to identify gifted and talented disabled athletes in Derbyshire	3.2.1 Deliver three county assessment days per year over the next three years (total of 9 days). First day to have taken place by September 2008 4 Sports to be represented in the first 3 county assessment days.	3 county assessment days taken place A minimum of 15 disabled athletes to progress through each of the county assessment days. A Minimum of 50 % of these fifteen to be sign posted on to sporting opportunities.	August 2009	Derbyshire Sport, Sport England, English Federation of Disability Sport, National Governing Bodies of Sport, Clubs.
	3.2.2 Deliver 2 nd set of county assessment days from June 2009. 8 sports represented over the second stage of assessment days	A minimum of 15 disabled athletes to progress through each of the county assessment days. A Minimum of 50 % of these fifteen to be sign posted on to sporting opportunities.	September 2009 – August 2010	Derbyshire Sport, Sport England, English Federation of Disability Sport, National Governing Bodies of Sport, Clubs.
	3.2.3 Deliver 3 rd set of county assessment days from June 2010. 10 sports represented in the third stage of county assessment days.	A minimum of 15 disabled athletes to progress through each of the county assessment days. A Minimum of 50 % of these fifteen to be sign posted on to	September 2010 – August 2011	Derbyshire Sport, Sport England, English Federation of Disability Sport,

Derbyshire Disability Plan For Sport 2008 – 2012



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		sporting opportunities.		National Governing Bodies of Sport, Clubs.
3.3 Recognise the achievements made elite disabled athletes and promote their success and use them as role models to other athletes within the county.	3.3.1 Ensure that disabled athletes who have the potential to represent England and Great Britain are made aware of the Talented Athlete Fund. Publicise through websites, networks and other relevant partners.	To have a minimum of 5 disabled athletes apply to the talented athlete fund. Increase this by 50% year on year	September 2009 August 2010 September 2010 - August 2012	Community Sport Networks, Local Authorities, School Sport Partnerships, Derbyshire Sport, National Governing Bodies of Sport, Disability Sport Groups.
	3.3.2 Increase media coverage of all disabled athletes who are successful within the Derbyshire Talented Athlete Fund. Encourage partners to distribute information on successful athletes	Local media coverage of awards achieved	April 2008 – 2012	Community Sport Networks, Local Authorities, School Sport Partnerships, Derbyshire Sport, National Governing Bodies of Sport, Disability Sport Groups.

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	3.3.3 Ensure that an equity representative sits on the talented athlete board.	Inclusive decisions are made at the panel meeting for all athletes.	April 2008 - 2012	Derbyshire Sport, Talented Athlete Fund Board members
	3.3.4 Increase the number of nominations in the categories of junior disabled sportsperson and disabled sports person of the year in Sports Awards across the county. Baseline: Junior Nominations 07/08 = 10 Adult Nomination 07/08 = 5	Increase the number of nominations in each of the categories by 50% year on year.	April 2008 - 2012	Derbyshire Sport, Sports Development Officers, School Sports Partnerships, Clubs, National Governing Bodies of Sport Disability Sport Groups, Community Sport Networks.

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
<p><u>4.0 Marketing and Communication</u></p> <p>What will success look like?</p> <p>A positive image of disability sport will be promoted within the county and region. Increased awareness of sporting opportunities that are inclusive to disabled people. Celebration of achievements by disabled people in sport and the promotion of role models to inspire other to achieve.</p>				
<p>4.1. Create a positive image of Disability Sport across Derbyshire.</p>	<p>4.1.1 Promote disability sport across the county and regionally to promote the work being delivered and celebrating achievements and good practice.</p>	<p>A least one article/news story submitted per month to local newspapers, websites, newsletters etc.</p>	<p>April 2008 - 2012</p>	<p>Derbyshire Sport , Local Authorities, Disability Sport Groups, Community Sport Networks</p>
<p>4.2. Increase awareness of sport and active recreation opportunities for disabled people.</p>	<p>4.2.1 Ensure that all current opportunities are publicised and are available in various accessible formats; Braille, large print, yellow and black, audio where possible.</p>	<p>Up to date accessible information available.</p>	<p>September 2009 - 2012</p>	<p>Derbyshire Sport, Local Media, Local Authorities, Primary Care Trust, Community Sport Networks, Disability sport Groups</p>
	<p>4.2.2. Encourage disability sport groups to provide and distribute the Derbyshire Sport club template to all local clubs in order for them to promote themselves to the disability community.</p>	<p>Template to be deigned, completed and distributed by</p> <p>More clubs including information about provision for disabled people on the Derbyshire Sport website.</p>	<p>September 2008</p> <p>September 2009 - 2012</p>	<p>Disability Sport Groups, Sports Development Officers, Derbyshire Sport, Clubs</p>

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	<p>4.2.3 Ensure that there is an effective process for partners to submit up to date information on the opportunities across Derbyshire.</p> <p>Ensure that this information is publicised on the Derbyshire Sport and Active Derbyshire websites.</p>	<p>Process and template developed and disseminated to partners</p>	<p>April 2008 - 2012</p>	<p>Derbyshire Sport, Clubs, Local Authorities, School Sports Partnerships, Community Sport Networks, Disability Sport Groups.</p>
<p><u>5.0 Disability Sport Groups</u> What will success look like?</p> <p>Local disability sport needs will be identified and met at a local level through partnership working across all sectors. An improved method to consult with disabled people on matters of sport and physical activity.</p>				
<p>5.1 Support 6 Disability Sport Groups across the county and city.</p>	<p>5.1.1 Ensure that representatives from key sports and disability organisations are members and regularly attend the disability sport groups.</p>	<p>6 well resourced and motivated Disability Sport Groups operate in the county advocating the need for disability sport and delivering projects in response to identified needs.</p> <p>90% attendance by a County Sport Partnership representative</p>	<p>April 2008 - 2012</p>	<p>Derbyshire Sport, Local Authorities, School Sports Partnerships, Voluntary and Community Groups</p>

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
5.2 Ensure all disability sport groups have an effective action plan that links to the county disability sports plan.	5.2.1 All groups to agree appropriate local targets and actions for their development plans. All plans to consider physical activity plan and the local community sport network plan.	2 local plans to be completed by 4 local plans completed by 6 local plans completed by	2008 – 2009 2009 – 2010 2010 – 2011	Derbyshire Sport, Disability Sport Groups and Community Sport Networks
5.3 Disability Sport Groups to proactively lobby key partners to ensure that the needs of disabled people in sport and active recreation are met.	5.3.1 District Disability Sport Groups to use their status and knowledge to promote and educate partners to the needs of disabled people in sport and active recreation.	Raised profile of Disability Sport Groups amongst local partners. Increased effective communication between the group and key partners.	April 2008 - 2012	Disability Sport Groups, Derbyshire Sport, Local Authorities, School Sports Partnerships.
5.4 Disability Sport Groups to identify a person to be a disability sport representative on each Community Sport Network so that they communicate effectively and support project development	5.4.1 Each Disability Sport Group to identify at least 1 member to sit on the relevant Community Sports Network and understand their role on the CSN.	3 disability sport representatives on CSNs by 6 disability sport representatives on CSN's by Training provided for disability sport representatives on the roles of the CSN	April 2009 April 2010 May 2009 – March 2012	Derbyshire Sport, Disability Sport Group Representative, Community Sport Networks
<p><u>6.0 School Sport</u></p> <p>What will success look like?</p> <p>More inclusive school sports facilities. Increased communication between the special schools on matters of competition and festival framework.</p>				

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
6.1 Advise and support the county and city Building Schools for the Future project groups on matters of inclusion.	6.1.1 Provide information on the Inclusive Fitness Initiative for inclusive gyms. Encourage the project groups to consider the inclusive agenda when refurbishing and rebuilding new schools.	Inclusive Fitness Initiative scheme is part of the core offer within Building Schools for the Future.	April 2008 – March 2012	Derbyshire Sport, Inclusive Fitness Initiative, Building Schools for the Future Project Groups
6.2 To have sport festivals across the county each year.	6.2.1 Encourage and support partners to deliver dedicated sports festivals.	A minimum of 2 festivals held per year across the county.	April 2008 – March 2012	Derbyshire Sport, School Sports Partnerships, Derbyshire School Sports Association, Derbyshire Special School Sports Association, National Governing Bodies of Sport.
	6.2.3 Establish a Derbyshire Special School Sports Association to take ownership of the festivals and competitions across the county.	DSSSA meets 4 times per year. DSSSA officers in place DSSSA Terms of Reference in place Clear links to DSSA in place	July 2008	Special Schools Derbyshire Sport

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
6.3 All Multi Skills festivals to be inclusive.	6.3.1 Produce a co-ordinated multi skill festival package ensuring it is fully inclusive.	A minimum of 1 dedicated and 1 inclusive festival per academic year per, School Sport Partnership. 25% of School Sport Partnerships to have reached this target by 50% of School sport partnership to have reached this target by 100% of School Sport Partnerships to have reached this target by	June 2009 June 2010 June 2011	School Sports Partnerships, Derbyshire Sport, National Governing Bodies of Sport, local sports association.
	6.3.2 Representatives of NGBs and/or local sports clubs to be involved in the organisation of the inclusive multi skill festivals.	NGB and club level involvement in every festival	April 2008	Derbyshire Sport, National Governing Bodies of Sport
<p><u>7.0 Physical Activity</u></p> <p>What will success look like?</p> <p>Increased promotion and awareness of inclusive physical activities in Derbyshire.</p> <p>Increased number of disabled people receiving support through the Gold Standard county wide activity referral scheme, impacting on their health.</p> <p>New physical activity projects will have a process to ensure they are inclusive to disabled people and promoted in such a way that disabled people are encourage to participate.</p>				

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
7.1 Active Derbyshire website includes information about inclusive and dedicated opportunities within the local community for disabled people.	7.1.1 Support partners in developing an inclusive process for updating the websites.	A range of opportunities publicised and accessed by disabled people	September 2008	Derbyshire Sport, Physical Activity Group
	7.1.2 Support partners to develop activities template that demonstrates whether activities are accessible and/or inclusive.	Template developed and distributed to partners Review the template annually	September 2008	Derbyshire Sport, Physical Activity Group
7.2 The Gold Standard county wide activity referral scheme is equitable and that the criteria for referrals are open to all disabled people.	7.2.1 A partner presenting equity becomes a member of the Gold Standard working group. A baseline measure of the number of disabled people referred onto the activity scheme is taken.	Baseline figure is increased by 1% year on year.	February 2009	Derbyshire Sport, Primary Care Trust, Physical Activity Group
7.3 Any new physical activity projects that are facilitated by the Physical Activity Group are equitable	7.3.1 Physical Activity Group to liaise with partners on matters of Equality within projects.	Consultation process in place with disabled organisations	Dec 2008	Physical Activity Group, Derbyshire Sport, Primary Care Trust and Local Authorities.

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	7.3.2 Baseline figures on the numbers of disabled people involved will be agreed and targets will set for every new project.	Projects meet target of increasing number of disabled people involved by more than 1% per year	April 2008 – March 2012	Physical Activity Group, Derbyshire Sport, Primary Care Trust and Local Authorities.
<p><u>8.0. Inclusive Fitness Initiative</u></p> <p>What will success look like?</p> <p>Increasing the awareness of accredited IFI sites and publicising this information to target groups across Derbyshire.</p> <p>Increasing the number of volunteers ‘buddying’ members of the IFI gym as a support mechanism.</p> <p>An Increased level of qualifications amongst the IFI workforce</p> <p>More accredited IFI sites across both private and statutory sectors in Derbyshire therefore impacting on the number of gym opportunities to disabled people</p>				
8.1 To increase the number of disabled participants using Inclusive Fitness Initiative accredited sites.	8.1.1 All accredited sites are delivering against their agreed action plans.	Progress against 3 plans reviewed by	Dec 08	IFI Activator, Derby College, Chesterfield College, Buxton Comm School
	8.1.2 Raise the media profile of the accredited sites	1 media story per month published in press or on the web.	April 08 – March 2012	IFI Activator, Derby College, Chesterfield College, Buxton Comm School

Derbyshire Disability Plan For Sport 2008 – 2012



Aim	Action	Target/Measures	Timescale	Lead partners
	8.1.3 Regular information about the IFI sites to be communicated to organisations that support disabled people in the county.	6 monthly communications sent out to county mailing list	April 08 October 08 April 09 October 09	IFI Activator, Derby College, Chesterfield College, Buxton Comm School
8.2 Recruit volunteers to support/buddy/mentor disabled participants at IFI sites	8.2.1 Work with volunteering agencies in the county to set up volunteer recruitment, support, training and placement programmes for volunteers to work in IFI accredited sites.	20 volunteers recruited by 40 volunteers recruited by	June 2008 June 2009	IFI Activator, Local Volunteer Bureaux, Derby College, Chesterfield College, Buxton Comm School
8.3 100% of staff employed in IFI accredited sites to have a minimum of Level 2 qualification	Rolling county IFI training programme for staff and volunteers at all three sites published.	Training programme published by Training programme published by	June 2008 June 2009	IFI Activator, IFI national, Derby College, Chesterfield College, Buxton Comm School
8.4 Increase the number of IFI accredited sites in the county from a baseline of 3	Increase the knowledge levels about IFI and the accreditation process amongst public and private sector facility managers.	Information regularly circulated/presented	April 08 – March 2012	IFI Activator, IFI national, DLOG
	Ensure that IFI accreditation is considered in any new build/refurbishment gym projects in local authority leisure centres	One to one meetings held with relevant staff at planning stages	April 08 – March 2012	IFI Activator, IFI national
	Ensure that IFI accreditation is considered in any new build/refurbishment gym projects in the Building Schools for the Future programme	One to one meetings held with relevant staff at planning stages	April 08 – March 2012	IFI Activator, IFI national, Derbyshire Sport