

Codes of Conduct

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| Approval by board | n/a |
| Reviewed by | Derbyshire Sport Team |
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Codes of Conduct:

Derbyshire Sport has adopted Codes of Conduct for the following groups of people:

- Coaches
- Participants
- Club Officials and Volunteers
- Team Leaders, Parents & Supporters

All those involved in Derbyshire Sport activities need to take into account the differing nature of many sporting activities, and especially the level of physical contact and verbal encouragement which are involved, and acceptable, in those sports.

Therefore, the Codes should be interpreted in line with common sense evaluations of the nature of each sport or event. Coaches and players should contact the NGB of the sport in question if they require further detailed advice.

Failure to comply or breach of the codes may result in further action being taken by Derbyshire Sport.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.

Code of Conduct for Coaches (including Derbyshire Coach Mark)

As a coach you play a vital role in the development of the sport and the participants you coach. As a high quality coach you will ensure each individual participant has a positive experience, encouraging on-going participation and the opportunity for each participant to reach their full potential.

As a high quality coach, you will need to demonstrate you:-

- Are honest
- Show integrity
- Are highly competent
- Promote a professional image
- Promote the value of sport

Rights

As a high quality coach you must respect and champion the rights of every individual to participate in sport by:-

- Creating an environment for participants to enjoy, participate and/or compete in their chosen sport
- Creating an environment free from harassment and fear
- Treating all participants as individuals, respecting their rights and opinions
- Promoting a healthy lifestyle and the well-being of each participant and allowing them to seek advice and support through other sources

As a High quality good coach, I agree to:-

- Treat all participants with respect
- Not discriminate on the grounds of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- Challenge any form of discrimination
- Not publicly criticising other coaches or participants
- Be discreet when engaging in discussions about others
- Communicate and feedback to participants with respect

Relationships

As a high quality coach, you must develop relationships with participants (and others) based on openness, honesty, mutual trust and respect by:-

- Never engaging in any form of abusive behaviour
- Promoting the welfare and best interests of the participants both within your own coaching and with other organisations
- Avoiding sexual intimacy with any participant
- Empowering participants to be responsible for their own decisions
- Taking action if you are concerned about another adult's relationship with a participant
- Being open about the coaching service you can provide

As a high quality coach I agree to:-

- Be aware of the physical needs and developments of a participant and tailor my coaching to suit
- Avoid all unnecessary physical contact with a participant
- Avoid all forms of sexual contact and gestures towards an under aged participant
- Discuss with parents/guardians the demands of the sport, costs involved and any concerns around the participant's welfare
- Work within the NGB's guidelines and policies
- Respect the participant's opinions and allow them to engage in the decision making process
- With the consent of the participant, engage in conversations with other coaches/organisations to benefit the participant.

Responsibilities – Personal Standards

As a high quality coach, you must demonstrate at all time proper and appropriate personal behaviour and conduct by:-

- Being fair, honest and considerate to the participants you coach
- Projecting a healthy, clean and efficient image
- Being a positive role model for your participants

As a high quality coach I agree to:-

- Operate within the rules and spirit of the sport I coach
- Educate participants, where appropriate, on the issues of performance enhancing drugs and the guidelines of the sport
- Maintain an interest in participants when injured or sick
- Display high levels of personal behaviour including the use of appropriate language, manner, punctuality, preparation, presentation, dignity, respect and professionalism
- Never smoke, drink alcohol or use recreational drugs before or during a coaching session

Responsibilities – Professional Standards

As a high quality coach, you must attain a high level of competence through qualifications, a commitment to on going training and experience to ensure minimum risk and maximum outputs for the participants you coach by:-

- Ensuring the environment is safe and risks are minimised
- Promoting the execution of safe and correct practice
- Being professional and accepting responsibility for your actions
- Promoting the benefits of sport
- Exchanging knowledge and experiences with other coaches
- Gaining correct and appropriate coaching qualifications

As a high quality coach, I agree to:-

- Follow the guidelines of my NGB, Employer *and Derbyshire Coach Mark**
- Plan, progress and evaluate all sessions to suit the needs of my participants
- Keep appropriate records of my participants

- Refer participants where appropriate
- Commit to Continuous Professional Development
- Actively contribute to local, regional, and national initiatives promoting the social benefits of sport, developing standards of coaching, and increasing participation and performance
- Self analyse my performance as a coach
- Only coach to the level that I am qualified
- Manage my time effectively
- ** Work through the Derbyshire Coach Mark and keep my file up-to-date**.

By signing below you agree to coach by the above statements *(and agree to be observed and assessed against them to gain the Derbyshire Coach Mark)*

Signature _____ Date: _____

Print Name _____

Failure to comply with the codes may result in further action being taken by Derbyshire Sport including exclusion from the event or activity.

A breach of the codes can result in disciplinary measures being invoked or ultimately in legal action.

**Items in italic apply to coaches working towards Derbyshire Coach Mark*

Code of Conduct for Participants

Derbyshire Sport is fully committed to safeguarding and promoting the well-being of participants in its activities and programmes. The organisation believes that it is important that sports participants, coaches, administrators and parents associated with the activities of Derbyshire Sport should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, they are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the activities of Derbyshire Sport through the appropriate channels.

As a participant in Derbyshire Sport activities you are expected to abide by the following rules:

- Do the best you can.
- Treat people as you would wish to be treated on and off the pitch, court or stage - don't bully or intimidate others.
- Play by the rules.
- Control your temper - never use bad language.
- Respect and listen to the Officials / Judges - their decision is final.
- Co-operate with your Team Manager / Coach / Leader.
- Make sure you wear the right kit, and keep yourself and others safe.
- Pay any fees for sessions or events promptly.
- Do not smoke during Derbyshire Sport sessions or events.
- Do not consume alcohol or drugs during Derbyshire Sport sessions or events.

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Code of conduct for club officials and volunteers

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (e.g. fair play)
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by the national governing body of the relevant sport and the team / club they are representing
- hold the appropriate, valid qualifications and insurance cover
- never exert undue influence over performers to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibitive substances
- Encourage performers to value their performances and not just results.

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A breach of the codes can result in disciplinary measures being invoked or ultimately in legal action.

Code of Conduct for Team Leaders, Parents & Supporters

The essence of good ethical conduct and practice is summarised below. As a Team Leader / parent / supporter at Derbyshire Sport events / activities you are expected to:

- Encourage participants to learn the rules and play within them.
- Discourage unfair play and arguing with Officials / Judges.
- Help participants to recognise good performance, not just results.
- Set a good example by applauding the good performances of all.
- Never punish or belittle a participant for losing or making mistakes.
- Publicly accept the decisions of Officials / Judges.
- Control your temper - never use bad language.

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A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also involve legal action.